

Bloodborne Pathogen Exposure Control Plan – Notre Dame Cathedral Latin

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Staff at risk:

Teachers, staff, school nurse, maintenance and facilities employees, cafeteria employees, coaches, athletic trainers

Jobs and tasks at risk:

- Cafeteria meal preparation
- Maintenance employees cleaning rooms and bathrooms
- Teachers- science experiments, art classes making art, home economics class preparing foods
- Staff performing first aid tending to nosebleeds, cuts, and wounds
- School nurse taking care of an illness or injury
- Coaches and athletic trainers tend to a sports injury

Vaccination Program:

Bloodborne Pathogen Training is conducted annually for all employees potentially exposed to blood or OPIM (other potentially infectious materials). The Hepatitis B vaccine is offered for free at the beginning of the school year, as well as offered within 24 hours of exposure to blood and OPIM. Any employee may change their mind at any time to receive the free Hepatitis B vaccine from a licensed medical provider.

Engineering and Workplace Controls:

- Use of red Biohazard bags for bloody and infectious waste
- Sharps containers
- Eye wash stations
- Use of Universal Precautions Standard
- Handwashing
- Clean and decontaminate all working surfaces and equipment after contact with blood or OPIM (other potentially infectious materials) with hypochlorous acid
- Avoid splashing contaminated fluids
- Wear appropriate PPE

Personal Protective Equipment:

- Gloves
- Goggles
- Gowns
- Resuscitation devices

Post Exposure Incident Procedure

1. Immediately wash the exposed area with soap and water and /or flush the splashes to the nose, mouth or eyes with water or saline to irrigate.
2. Report the incident to the school nurse and the principal of NDCL.
3. The exposed employee has the option to receive the Hepatitis B vaccine by a licensed medical practitioner, free of charge, within 24 hours of exposure regardless of previous decision of declination or acceptance of the vaccine.
4. The exposed employee must complete the Exposure Incident to Blood Report. A copy is to be provided to the exposed employee to take with them to the appointment with a licensed medical provider.
5. All completed forms go to the administrator of NDCL and placed in the employee's personnel file, maintained during the duration of employment as well as 30 years post-employment.
6. The licensed medical provider will complete the post exposure evaluation and follow up checks after an employee has received the Hepatitis B vaccine.
7. The results of the source of the individual will be made available to the exposed employee.
8. NDCL must obtain and provide the employee with a copy of the evaluating healthcare professional's written opinion within 15 days of completion of the evaluation after exposure to blood or OPIM. According to the OSHA's (Occupational Safety and Health Administration) standard, the written opinion includes:
 - a. whether the Hepatitis B vaccine was recommended for the exposed employee
 - b. if the employee received the Hepatitis B vaccine
 - c. the healthcare provider informed the employee of the results of the evaluation and any medical conditions resulting from exposure to blood or OPIM

References:

www.osha.gov

Hepatitis B Vaccination Protection

OSHA's Bloodborne Pathogens Standard

Bloodborne Pathogen Exposure Incidents

<https://codes.ohio.gov/ohio-administrative-code/rule-4167-3-05>

https://odh.ohio.gov/wps/portal/gov/odh/know-our-programs/school-nursing-program/media/Bloodborne_Pathogen_Training_for_School_Staff_PPT